



# W<sup>3</sup>ORKABILITY ASIA

## NEWSLETTER

## ISSUE 30 | JAN 2018

### WHAT'S ON

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#### HAPPY NEW YEAR 2018

Wishing a fun filled joyful, fortunate and successful new year ahead to you, your family. As a very beginning, let our dream fly high and we hope the brighter and prosperity to our Workability Asia family !!



*May every day of the new year  
glow with good cheer & happiness  
for you & your family ❤️*



*"Collaborate to create jobs for person with disability"*

# 2018

WASIA Secretary Team





# WORKABILITY ASIA

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### President Workability International visited Thailand

Workability Thailand's honored to welcome Workability International President to Thailand, to exchange knowledge and further collaboration towards enhancing job opportunity for PWDs on 8-10 November 2017.

#### Visiting Redemptorist Foundation for People with Disabilities, Pattaya



Father Pichan Jaiseri Director, Redemptorist Foundation for People with Disabilities (3<sup>rd</sup> from right)

Mr. Supornthum Mongkolsawadi Secretary, Redemptorist Foundation for People with Disabilities (2<sup>nd</sup> from right)

Mr. Udomchoke Churat Director, Redemptorist Vocational School (1<sup>st</sup> from left)

#### Visiting Ministry of Labour

Mr. Wiwat Tanhong, Assistant Permanent Secretary of the Ministry of Labour (3<sup>rd</sup> from left)



#### Visiting Thai Chamber of Commerce

Ms. Thongtippa Wiriaphan Social Development Board, Thai Chamber of Commerce (2<sup>nd</sup> from right)





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### President Workability International visited Thailand



**Visiting Department of Empowerment of People with Disabilities Office, Ministry of Social Development and Human Security**

Mr. Somkid Somsri Director-General, Department of Empowerment of People with Disabilities Office, Ministry of Social Development and Human Security (3rd from left)

**Visiting Good will Industries of Thailand, National Council on Social Welfare of Thailand**



Mr. Singha Saowapa  
Chairman, Good will Industries of Thailand,  
National Council on Social Welfare of Thailand  
(4th from left)

**Visiting Universal Foundation for People with Disabilities**



Prof. Wiriya  
Namsiripongpan  
Chairman Universal  
Foundation for  
People with  
Disabilities (2nd  
from right)

**Visiting Thai Autism Foundation**

Mr. Chusak  
Jantayanon  
Chairman,  
Thai Autism  
Foundation  
(2nd from  
right)





### The National Job Coach System in Thailand



As Department of Employment, Ministry of Labor (MOL), Thailand is pursuing the study on the establishment of the National Job Coach System in Thailand together with Workability Thailand. We had review case studies of Japan and Australia and Focuses on Supported Employment System; Eco-system and Job Coach Approach. Both of the dimensions are important integrated mechanism that connects between employer, PWDs and NGOs throughout the process, from pre-employment preparation to transfer and maintain after employment. Moreover we had focus group 5 regions and survey 250 questionnaires all of the country including had in-depth interview of the professional from employer, PWDs and NGOs. The purpose is listen to the opinions of problem and obstacle and develop Job Coach Thailand Center to the role and urgent need to present a policy recommendation for the establishment of the relevant agencies, as well as to lead to the establishment of a pilot center and plan in 2018 for increase the employment rate of people with disabilities in the labor market system.



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## The National Job Coach System in Thailand

### The results:

Every sector is aware of the importance and need for policy integration. Support mechanism structure moving people with disability into the labor market to focusing on incentive measures and facilitating roles for employers and PWDs. It also supports the participation of relevant sectors to build a sense of disability that strengthens and opens opportunities for entry into society. The National Job Coach Center is a mechanism to drive the integration, connecting and supporting the development of people with disabilities to standards and specifications that fit from the market labour for long-term supported employment PWDs in the country (2017-2036)

The results of the research lead to policy recommendations:

1. The approach to integrating the ecosystem structure to support people with disabilities in the labour market (Supported Employment System)
  - 1.1 Integrate policy levels, flexible measures, incentives, and adjustments based on differences.
  - 1.2 Pre-Employment Support Mechanism Focus on building confidence, access to services and support services that focus on Job Coaching (Job Coaching / Job Matching).
  - 1.3 Integrate the level of cooperation with employer networks, continuing support organizations and target together
2. Guidelines for the development of the National Job Coach Center
3. Presented a draft strategic plan and strategy to drive the structure of the support system for people with disabilities to work in the labour market sustainably.

## 2 Day Certified Job Coach Practitioner Training

2 Day Certified Job Coach Practitioner Training on 12 - 13 September, 2560 at S31 Sukhumvit Hotel Bangkok Thailand for strengthen the mechanisms supporting the employment of people with disabilities, teaching techniques and increasing the rate of persistence of the disabled. Lead by Prof.Hiroshi Ogawa Ph.D President of Job Coach Network Japan.





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## WORKABILITY THAILAND FORUM 2018

Summarize the situation and direction of  
the employment strategy for people with disability in 2018

Bangkok, Thailand

Workability Thailand Forum 2018 on Feb 1st, as we aim to raise awareness on diversity and inclusiveness in workplace, by creating benchmark/good practices, and introduce regularly survey among leading companies as well as to encourage the industry improvement and creating publicity and government support towards Workability Asia movement.

### Forum Program

0.30- 1.00 pm	Registration
1.00-1.10 pm	Welcome Speech By Mr.Suportum Mongkolsawadi, Chairperson, Workability Thailand
1.10 - 1.30 pm	Opening Ceremony by <ul style="list-style-type: none"><li>- Mr. Jarin Chakkaphark, Permanent Secretary, Ministry of Labour</li><li>- Mr. Puttipat Lertchaowalit, Permanent Secretary, Ministry of Social Development and Human Security</li></ul>
1.30 – 1.45 pm	Survey “Direction and adjusting the employment strategy for people with disability in 2018” by Ms. Sakulthip Keeratiphantawong, General Secretary, Workability Thailand



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## Forum Program

1.45 – 2.30 pm	<p>Panel Discussion “Situation and direction of the business sector with the employment of people with disabilities in Asia”</p> <ul style="list-style-type: none"> <li>- Mr.Katsunori Fujii, Chairperson of Workability Asia</li> <li>- Mr.Dipesh Sutariya, Co-Founder and CEO of Enable India</li> <li>- Ms.Deborah Wan, Vice Chairperson of Workability Asia</li> </ul> <p>Modulated by Mr.Suportum Mongkolsawadi, Chairperson, Workability Thailand</p>
2.30 – 3.30 pm.	<p>Panel Discussion “Situation and availability of people with disabilities to Thailand 4.0”</p> <ul style="list-style-type: none"> <li>- Mr. Apichart Karoonkornsakul, Chairperson, Social Innovation Foundation</li> <li>- Mr. Chusak Jantayanon, Chairperson , Autistic Thai Foundation</li> <li>- Mr. Vorayut Kijkul, Vice President, Workability Thailand</li> <li>- Mr. Wirat Sookcharoen, President, Bangkok School for the Blind Alumni Association (BSAA)</li> </ul> <p>Modulated by Mr. Jedsadakorn Montreekool, Assistant manager Production and Innovator, Cube shop &amp; Café Center</p>
3.30-3.45 pm	Coffee Break
3.45-4.45 pm	<p>Panel Discussion “Situation and direction of the business sector with the employment of people with disabilities in 2018”</p> <ul style="list-style-type: none"> <li>- Mr. Boontham Wongprapinkul, Human Resources Executive Director, Mitr Phol Sugar Corporation., Ltd.</li> <li>- Ms. Jaruwan Ngampisutpaisan Senior Executive Vice President Human Resource, Central Restaurants Group Co., Ltd.</li> <li>- Ms. Jitlada sirachadapong General Counsel - Corporate and Legal Affairs, Krungthai-AXA Life Insurance PCL</li> </ul> <p>Modulated by Ms. Thongtippa Wiriyanphan, Director of Social Development, Thai Chamber of Commerce</p>





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**Mr. Suporntum Mongkolsawadi**  
President of Workability Thailand

### FROM THE BOARD

“ Technology advances make people unemployed; make people change their habits, education and opportunity. ”

I can't believe that many the industries in Thailand have used robots almost 100 percent and the number of labour in the industry has reduced every year.

The robots not only replace a labour but also robots , artificial intelligence (AI) and Internet of things (IoT) have begun to play a role to replacing or reducing in a variety of work for example financial, banking, bookkeeping, legal consultancy, call center, teacher etc.

Technology advances make people unemployed; make people change their habits, education and opportunity. Moreover, the involvement of people in society is reduced while the social gap increased. People who can not approach to education and technology having problems with unemployment especially, the originally people with disability have less educated or uneducated extremely to far from technology approach.

This is big challenge of Workability Asia to make a positive impact on the advanced technology and help people with disabilities have more employment and more approach to technology.

I hope the members of Workability Asia will be sharing that knowledge to each other in the short run for achieve the goal of SDGs 2030 is poverty alleviation and we will leave no one behind.





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## OUR MEMBERS

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**Mr.Suporntum Mongkolsawadi**  
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### FROM THE SECRETARIAT

#### WORKABILITY ASIA CONFERENCE 2018



**Workability Asia Conference 2018** will be placed in Phnom Penh, Cambodia in 2<sup>nd</sup> - 5<sup>th</sup> September 2018

**Theme :** “Employment for All – Working Towards Inclusion”

hosting by Essential Personnel Cambodia

#### WORKABILITY INTERNATIONAL CONFERENCE 2018

Workability International Annual Meeting and Conference 2018 will be held 28-30 May, 2018 in STOCKHOLM, Sweden, where WI was started in 1987.



### Share your stories

The Workability Asia Newsletter would like to invite you to send the articles about your news, activities, stories or knowledge. Please sharing your knowledge and experiences with WAsia members and our partnership. You can send your articles (1-2 pages) with some photos for the next newsletter to WAsia secretariat Team via [workabilityasia@gmail.com](mailto:workabilityasia@gmail.com).

**KEEP CONTACT !!!**

**WORKABILITY THAILAND**

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