



WORKABILITY

Newsletter

ASIA



**Dr. Suporntum Mongkolsawadi
Invites you to join the Wasia
Conference 2022 in Thailand**

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***Joint us* on August 25-27, 2022
Workability Asia Conference 2022
Hosted by Workability Asia
& The Redemptorist Foundation
for PWDs, Thailand**



Register

ISSUE 2/Apr-June 2022



**Computer Application and
Herbal Hand Sanitizer
Preparation Training for
Persons with Disabilities.
SINAM, India**



**Create Sustainable Livelihood
through Doll/Cushion making
training or income generation
(IG) activity at rural
community of west NP
district, National
Rehabilitation Centre of the
Disabled Nepal**

FROM THE BOARD

Invitation from Dr.Suporntum Mongkolsawadi, WAsia Chairperson



All the countries around the world have suffered various problems because of Covid-19 both health, hygiene, economy and other consequences in every family. Although, the vaccine has been widely used. But the number of deaths is still evident. Each country set a policy to deal with this situation in different ways.

The outbreak caused many problems and this is a great crisis even though the advancement of technologies that has developed by leaps and bounds. When technologies and the outbreak come together, it's made the role of technologies more and more important. The people have to work from home, we use e-money, your life will be greatly affected if you don't access the technologies.



In addition, at present, disasters, global warming, conflicts and wars have impacted to everyone and make them anxious. How do we survive in such conditions? How can we promote jobs and employment for people with disabilities? This is a challenge for all of us as an organization working to promote the occupation of people with disabilities.



"Workability Asia Conference 2022" will be held from August 25-27, 2022. This is a forum where we will exchange experiences and learn about how to create opportunities of gainful employment in respective areas. In the seminar, there are two days conference both onsite and online, exhibition, presentation of researches and other knowledge of people with disabilities.

You can join the WAsia Conference online seminar for free of charge, if you would like to join us for exchange of your knowledge/experiences onsite in Pattaya. At present, there are WAsia members from Thailand, Philippines and India will attend the seminar along with senior executives of the Thai government and leaders with disabilities who have worked for promoting the profession of disabled people for long time.

Dr.Suporntum Mongkolsawadi
WAsia Chairperson

Contact person: Ms.Chanasta Ruenyen, WAsia Secretary General

WHAT'S ON

Computer Application and Herbal Hand Sanitizer Preparation Training for Persons with Disabilities.

SINAM, India

The Project implementation was from July 2021 due to government order. The schools, colleges, training centers etc., remained closed. The first month was spent for the preparatory work and the formal training was inaugurated in 9th September 2021.



Preparatory Work.

The preparatory work was carried out for two months from July 2021 to August 2021. During this time; we have conducted the following activities.

- Curriculum Development.
- Course announcement and beneficiary Selection
- Selection of instructor and orientation to the instructor.
- Arrangement of Training Venue.



Inauguration function

The inauguration function was held on 10.09.2021 at about 10am at Thandrapet. The welcome address was given by Mr. Noel Antony Dass, FRM of SINAM NGO. The following budgets were available and provided:

1. Ms. Muthulakshmi Murugesan, Thandrapet Panchayat President
2. Mr. K. Velu District co-ordinator, Social Welfare Development Tiruvannamalai District, Government of Tamil Nadu.
3. Dr. P. Selvam – Siddha Doctor, Sri Puthra maharishi Seva Sangam-Vellore
4. Mr. M.P. Giri – Member of Legislative Assembly (MLA)- Government of Tamil Nadu.

Mr. Rama Perumal Secretary of SINAM NGO provided his introductory talk and introduced the skill Training project to the people. Mr. M.P. Giri, MLA inaugurated the computer training centre and provided his keynote address. Ms. K. Jestin Vidhya, the project manager of SINAM provided her vote of thanks. Around 50 participants joined in the inaugural function. The participants included the trainers, village leaders, women SHG member's community members including the well-wishers of the project.

Computer Training:

Two batches of computer skill training were provided during September – October 2021, November- December 2021, January-February 2022 and March- April 2022. Mrs. Neelavathi –B.com, DCA, provided the skill training as she is a diploma holder in computer application, after her B.Com degree. The training was conducted from 10 am to 4 pm on every day. The trainer coured the following curriculums. The curriculum was prepared from the training manual of Computer Software College (CSC) from their main curriculum of the following

- Opening and Closing the computer
- Introduction to Computer
- Introduction to Windows
- MS Office Word, MS Excel
- Painting
- Note pad
- MS Power point
- Internet
- Business Correspondence
- Billing/GST calculation and tally
- Business Statement Preparation
- Typing Skill
- Spell Check, Correctional English



Hand Sanitizer Training:

Hand Sanitizer Training was given by Dr. Selvam, a celebrated siddha doctor from Vellore.

The training covered the following

- Preparation of hand sanitizer with various herbal elements like Neem oil, Ginger, Turmic powder.
- Bottling and packing
- Marketing the hand sanitizer
- Social Marketing.

Employment

Out of 50 persons trained, 32 candidates are employed due to the computer application skills. The remaining 18 candidates are now in the process of starting/developing self-employment ventures with the help of bank loans. The loan taking process takes time. I hope that they will start their self-employment shortly after receiving the bank loans.

Monitoring

The Secretary/Director of SINAM monitors the programme through following the given methods below:

- a. Verification of registers/records
- b. Maintain the Attendance register
- c. Periodical visit to the training centre and at their Employment place.
- d. Review with instructors and trainers
- e. Review of progress report.

Mr.Rama Perumal

Secretary / Director of SINAM, India

Implementing NGO's Contribution

Due to the Auditor's instruction, NGO contribution is budgeted in terms of kinds and services. This kinds and services is not translated in to money

We are grateful for your valuable support to provide the skill Training to the people living with disabilities. Through this, skill training, they earn additional income through their paid and self-employment ventures.

WHAT’S ON

Create Sustainable Livelihood through Doll/Cushion making training or income generation (IG) activity at rural community of west NP district

National Rehabilitation Centre of the Disabled Nepal

NRCD believes that all persons with disabilities have equal rights to work happily with the full enjoyment of human rights, liberty, and security and independently. As its consequence, NRCD Nepal has created self-employment opportunities for 5,000 persons with disabilities throughout the nation. Keeping the facts in mind NRCD Nepal had requested to Workability Asia for the project "**Create Sustainable Livelihood through Doll/Cushion making training cum income generation activity at rural community**" at the Sunwal Rural Municipality in west Nawalparasi Distict. As its consequence, NRCD Nepal has received **NRs. 2,23,466.75** on 8th April, 2021 respectively with the kind and generous support from Workability Asia respectively.

Number of participants : 20 women with disabilities

Venue : Sunwal Rural Municipality of West Nawalparasi district, Nepal

Project started : 1st July, 2021

Project Accomplished : 30th December, 2021

Supported By (Sponsor): Workability Asia

Organised By : National Rehabilitation Centre of the Disabled Nepal (NRCD)

Total Project Expenditure: NRs. **3,26,500/-**

Support received from WAsia: NRs. **2,23,466.75**

NRCD contribution : NRs. **1,03,033.25**

The list of project beneficiaries:

S. No.	Name of beneficiaries	Type of disability	Address of beneficiaries	Participated
1.	Pabitra Bishokarma	Physically disabled	Sunwal R. Municipality - 2	3 months
2.	Jasmi Sunar	Physically disabled	Sunwal R. Municipality - 2	3 months
3.	Radhika Sapkota	Physically disabled	Sunwal R. Municipality - 2	3 months
4.	Sandhya Chaudhary	Physically disabled	Sunwal R. Municipality - 2	3 months
5.	Pramila Moktan	Physically disabled	Sunwal R. Municipality - 2	3 months
6.	Sunita Chaudhary	Physically disabled	Sunwal R. Municipality - 2	3 months
7.	Rojila Paudel	Hard of hearing	Sunwal R. Municipality - 3	3 months
8.	Sumitra Kharel	Profoundly Deaf	Sunwal R. Municipality - 3	3 months
9.	Sabina Khatun	Profoundly Deaf	Sunwal R. Municipality - 4	3 months
10.	Ranjita Pulami Magar	Profoundly Deaf	Sunwal R. Municipality - 4	3 months
11.	Binita Yadav	Hard of hearing	Sunwal R. Municipality - 5	3 months
12.	Kamala Nepali	Profoundly Deaf	Sunwal R. Municipality - 5	3 months
13.	Sajiya Begam	Physically disabled	Sunwal R. Municipality - 8	3 months
14.	Priyanka Khadka	Low vision	Sunwal R. Municipality - 8	3 months
15.	Bhagawati Neupane	Low vision	Sunwal R. Municipality - 9	3 months
16.	Tulasi Devi Paudel	Intellectual disability	Sunwal R. Municipality - 1	3 months
17.	Pramisha Aryal	Intellectual disability	Sunwal R. Municipality - 1	3 months
18.	Sharmila Thakuri	Psychosocial disability	Sunwal R. Municipality - 10	3 months
19.	Rajani Pariyar	Physically disabled	Sunwal R. Municipality - 6	3 months
20.	Binita Chhetri	Physically disabled	Sunwal R. Municipality - 7	3 months

Project Expenditure:

S.No	Particulars	Quantity	Rate/NRs	T. Amount
1.	Selection of appropriate candidates	20 WWDs	250	5,000/-
2.	Inaugural and orientation of the programme	40 participants	250	10,000/-
3.	House Rent paid for training purpose	6 months x 1 room	5,000	30,000/-
4.	Recruitment of Project staff	3 women with disability	500	1,500/-
5.	Staff salary for the Project staffs			
	a. Project coordinator (Part time)	3 months	15,000	45,000/-
	b. Training Instructor (Full time)	3 months	25,000	75,000/-
	c. Support staff (Part time)	3 months	10,000	30,000/-
6.	Travelling expenses to project beneficiaries	20 WWDs x 3 months	500	30,000/-
7.	Purchased raw materials for the project	3 month	20,000	60,000/-
8.	Formation of the self-help group of beneficiaries	2 self-help groups	5,000	10,000/-
9.	Monitoring and Evaluation cost	2 times x 15,000	15,000	30,000/-
		Total Project cost NRs.		3,26,500/-
		NRCD Contribution NRs.		1,03,033.25
	Support received from Worklablity Asia			2,23,466.75
	Income Generation by the project beneficiaries after 3 month's training period			45,000/-



Deaf participants communicate with writing in absence of sign &Program coordinator giving instruction to beneficiaries



Participants coming to program using bamboo sticks in the absence of assistive devices at the community



Mr.Ram Prasad Dhungana
President of National Rehabilitation Center of
the Disabled, Nepal

WHAT'S GOING ON

Workability Asia Conference 2022

The changing world situation, whether it is a pandemic of COVID-19, technology disruption, disasters, conflicts or wars, and international politics. All of these affect the jobs and employment of people with disabilities. Workability Asia, therefore, organizes this conference inviting leading leaders with disabilities in Asia, representatives of international organizations, government representatives, academics and practitioners to the front lines to empower people with disabilities to stand on their own feet to come and share their knowledge, experience and vision in driving work in this disruptive world.

Theme: Jobs and Employment of People with Disabilities in a Disruptive World.

Objectives

1. To learn and sharing the knowledge, situation, practices and cases studies on management in a disruptive circumstance.
2. To present policy issues and recommendations on job promotion and employment of people with disabilities at both national and regional levels.
3. To demonstrate the potential of people with disabilities and lead to cooperation in promoting jobs and employment of people with disabilities.

Host

- Workability Asia, WAsia
- The Redemptorist Foundation for People with Disabilities.

Tentative Program

Date/Time	Activities
25 August 2022	
08.30 – 10.00	Registration and Online system testing
10.00 – 10.15	Welcome Speech <ul style="list-style-type: none"> - Fr. Pattaraphong Srivorakul, C.Ss.R, President of The Redemptorist Foundation for People with Disabilities Pattaya - Mr. Poramet Ngampichet, Pattaya City Mayor - <u>Performance</u>
10.15 - 11.15	Opening Ceremony <ul style="list-style-type: none"> - Dr. Supornthum Mongkolsawadi, Chairperson of WAsia - Mr. Katsunori Fujii, WAsia Advisor and Workability Japan Director - Mr. Andrew Ramsey, President of WI - Mr. Graeme Buckley, Director DWT/CO Bangkok International Labor Organization - H.E. Arkhom Termpittayapaisith, Minister of Finance. - <u>Group photo</u>
11.15 – 12.00	Keynote Speech: Jobs and Employment for People with Disabilities in Asia: At Present and Challenges in the Future. <ul style="list-style-type: none"> - Ms. Saowalak Thongkuay, Member of the committee on the Rights of Persons with Disabilities of United Nations
13.00 - 15.00	Abstract Presentation: Experience or Academic Articles “Effects of Epidemics and Disasters on Job Promotion and Employment of People with Disabilities” <ul style="list-style-type: none"> - Academics and representatives of the private sector both domestically and internationally, totaling 6 people (From Call for Papers) - Facilitator: Assoc. Prof. Dr. Jaturong Boonyarattanasoontorn, Chair of Ph.D. Program, Social Work and Social Welfare Faculty Huachiew Chalermprakiet University - Commentator: Mr. Hetzer Siu, Macau Special Olympics
15.00 – 17.00	Study Tour of the Redemptorist Foundation for People with Disabilities (RFPD) for onsite only <ul style="list-style-type: none"> Group 1: Vocational training for people with physical disabilities Venue: Pattaya Redemptorist Technological College Group 2: Providing opportunities for children with special needs to live independently and work. Venue: Fr.Ray School for Children with Special Needs. Group 3: People with disabilities have the capacity to work. Venue: Social Enterprise Development Centre

Date/Time	Activities
26 August 2022	
08.30 – 09.00	Registration
09.00 – 10.00	Session for Thai only
10.00 - 10.30	Keynote Speech: The Role of the Government in Job Creation & Create Sustainable Careers for People with Disabilities in Thailand. - Representative From Thai Government
10.30 – 12.00	Plenary Session: The Role of Governments in Promoting Occupation and Employment of People with Disabilities: New Challenges. - Ms.Ahmma Charisma Lobrin-Satumba, Executive Director, Institute for Labor Studies, Department of Labor and Employment, Philippines. - Dr. Huang Ping Der, Eden Social Welfare, Taiwan - Ms. K.S.Lathakumari, Director Department for the Differently Abled and Senior Citizens. - Facilitator: Dr. Oscar Sherlo Reyes, De la Salle College of Saint Benide, Philippines
13.00 – 15.00	Abstract Presentation: Experience and Academic Articles “Effects of War Technology and International Politics on Job Promotion and Employment of People with Disabilities.” - Academics and representatives of the private sector both domestically and internationally, totaling 6 people (From Call for Papers) - Facilitator: Assoc. Prof. Dr. Jaturong Boonyarattanasoontorn, Chair of Ph.D. Program, Social Work and Social Welfare Faculty Huachiew Chalermprakiet University - Commentator: Ms. Florence Chan, Pui-shan, Tung Wah Group of Hospitals Jockey Club Rehabilitation Center of Hong Kong
15.00 - 15.30	Summary and Closing Ceremony - Ms. Chanasta Ruenyen, Secretary General, Workability Asia - Mr. Dipesh Sutariya, CEO and Co-founder Enable India. - Ms. Saranpat Anumutrachakij, the Director General of Department of Empowerment of Persons with Disabilities
16.00 – 21.00	Opening Ceremony of the Pattaya Good Products Market Open Activity and Exploring the Market and People with Disabilities’s Products Booths. - Ms. Saranpat Anumatratchakit, Director-General of the Department of Empowerment of Persons with Disabilities. - Mr. Poramet Ngampichet, Pattaya City Mayor
27 August 2022	
08.30 – 09.00	Registration
09.00 – 14.30	Onsite; Study Trip as requested or interesting - Khao Chi Chan, Hill in Thailand - Big Buddha Temple - The Three Mermaid Coffee on Beach, Pattaya - Jomtien Beach

Remark: This schedule may change as appropriate.

FROM THE SECRETARIAT TEAM

The WASia Board Meeting was held on June 21st, 2022 at 1:00 – 3:00 pm on Zoom application.

- At present, update Workability Asia membership, there are 47 full member organizations and 1 associate member.
- There were 7 board of directors 1 advisor 4 secretariats and 2 observers.
- The WASia Conference 2022 will be held as a hybrid conference:
 - Onsite seminar will be at Mahatai Convention Center Pattaya, Thailand on August 25-27, 2022.
 - Online seminar is free of charge. WASia members, please invite your staff or members to join the conference together.
- The WASia Conference 2023 can be possibility to host by Bangladesh, Vietnam and India.
- The next board meeting will be held on August 24th, 2022 at 3:00 – 5:00 pm.
- The annual general meeting will be held on August 25th, 2022 at 3:30 – 5:00 pm.



**WORKABILITY
ASIA CONFERENCE
2022**

**25 – 27
August 2022**

**Jobs and Employment of People
with Disabilities in a Disruptive World**

You are most welcome to **Pattaya, Thailand** or online participation.

Key Activities

1. International Hybrid Seminar in both traditional and online modes.
2. Organizing booths to promote professional works, products and services by various enterprises run by people with disabilities.
3. The Pattaya Good Products Market Open Activities, Study Trip and Sightseeing in a world-class tourism destination of Pattaya.

Register



Workability Asia Newsletter would like to invite you to :

- Share your relevant information, knowledge or experiences with WASia members and our network.
- Send your articles (1-2 pages) with some photos.
- Send your stories to WASia Secretariat Team to be part of the next newsletter **by August 15, 2022.**

CONTACT US:

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